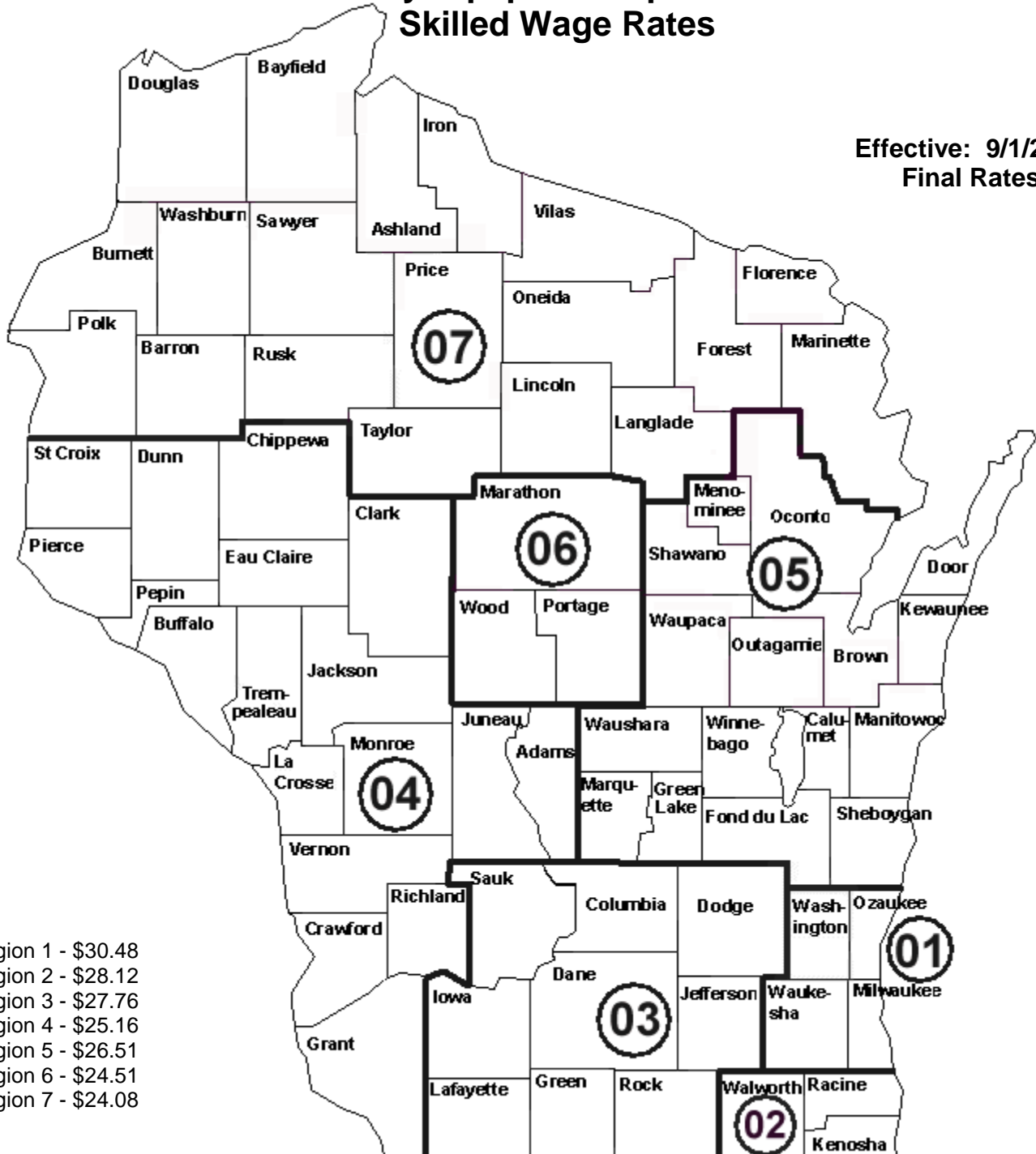


# ABC of WI Heavy Equipment Operator Skilled Wage Rates

Effective: 9/1/2010  
Final Rates



- Region 1 - \$30.48
- Region 2 - \$28.12
- Region 3 - \$27.76
- Region 4 - \$25.16
- Region 5 - \$26.51
- Region 6 - \$24.51
- Region 7 - \$24.08

1st period of 0 – 12 months of 1 – 1733 hours and satisfactory progress at Paid Related Instruction at 60% of the base skilled wage rate  
 2nd period of 12 – 24 months of 1734 – 3466 hours and satisfactory progress at Paid Related Instruction at 65% of the base skilled wage rate  
 3rd period of 24 – 36 months of 3467 – 5200 hours and satisfactory progress at Paid Related Instruction at 70% of the base skilled wage rate

For apprentices contracted 9/15/99 to 8/31/06.

Firms that work outside the normal geographic areas where there is a higher skilled wage; the employer must use the higher skilled wage rate for determining apprentice wages while working in the higher rate area.

These rates are set by the Bureau of Apprenticeship Standards, to be used in determining apprentice wages. Wages for non-apprentices are not subject to these rates.