



Contractors Must Submit Payroll Records Under New Prevailing Wage Law

Despite ABC of Wisconsin's strenuous opposition, the recently adopted state budget included significant changes to Wisconsin's prevailing wage laws. One of the most important new requirements is related to payroll reporting on prevailing wage projects.

Important Points

- Applies to Wisconsin prevailing wage projects
- Effective January 1, 2010 – Report Due the First Week of February
- Applies to both new projects and projects in progress
- Requires monthly electronic payroll reporting
- Data will be posted on state web site for public inspection
- Different reporting requirements for union and non-union contractors

Covered Projects

Contractors performing work on construction projects covered by Wisconsin's prevailing wage laws will need to submit monthly electronic payroll reports to the Wisconsin Department of Workforce Development. Covered projects include public works projects over \$25,000, certain infrastructure associated with private development, and publically funded private construction projects.

Effective January 1, 2010

The wage reporting requirement applies to new prevailing wage projects where construction starts after January 1, 2010 and existing prevailing wage projects that are underway in 2009 and will continue into 2010. The first payroll report will be due the first week of February 2010.

Electronic Reporting

Electronic reporting will take one of two forms. You will either be able to log onto a department website and enter the data directly or you will be able to submit the data electronically with Microsoft Excel. Details will be available on the department's website at: http://www.dwd.state.wi.us/er/prevailing_wage_rate/default.htm

Initially contractors will be asked to submit the following in electronic form:

1. Employer Name and Employer ID Number
2. Prevailing Wage Project Number, Project Title, Location including County, Date of Report
3. Employee Name, Last 4 digits of Employee Social Security Number, Job Classification, Start Date, End Date of work week, Straight Time, Overtime hours of work (including non-prevailing wage projects) for the week, Basic Rate of Pay, Overtime Rate of Pay, Fringes, Gross Earnings, Total Deductions, and Net Pay.

Posting of Data

All payroll data (excluding employee name) will be posted on a department website and be available for public inspection. The data will be searchable by company name, location, and project name.

Union and Non-union Contractors

Contractors whose employees work under a collective bargaining agreement (CBA) with rates that equal or exceed the prevailing wage rate are "exempt" from payroll reporting only need to submit a copy of the applicable CBA.

For More Information Contact John Mielke, ABC Vice President at 608-244-5883 or jmielke@abcwi.org