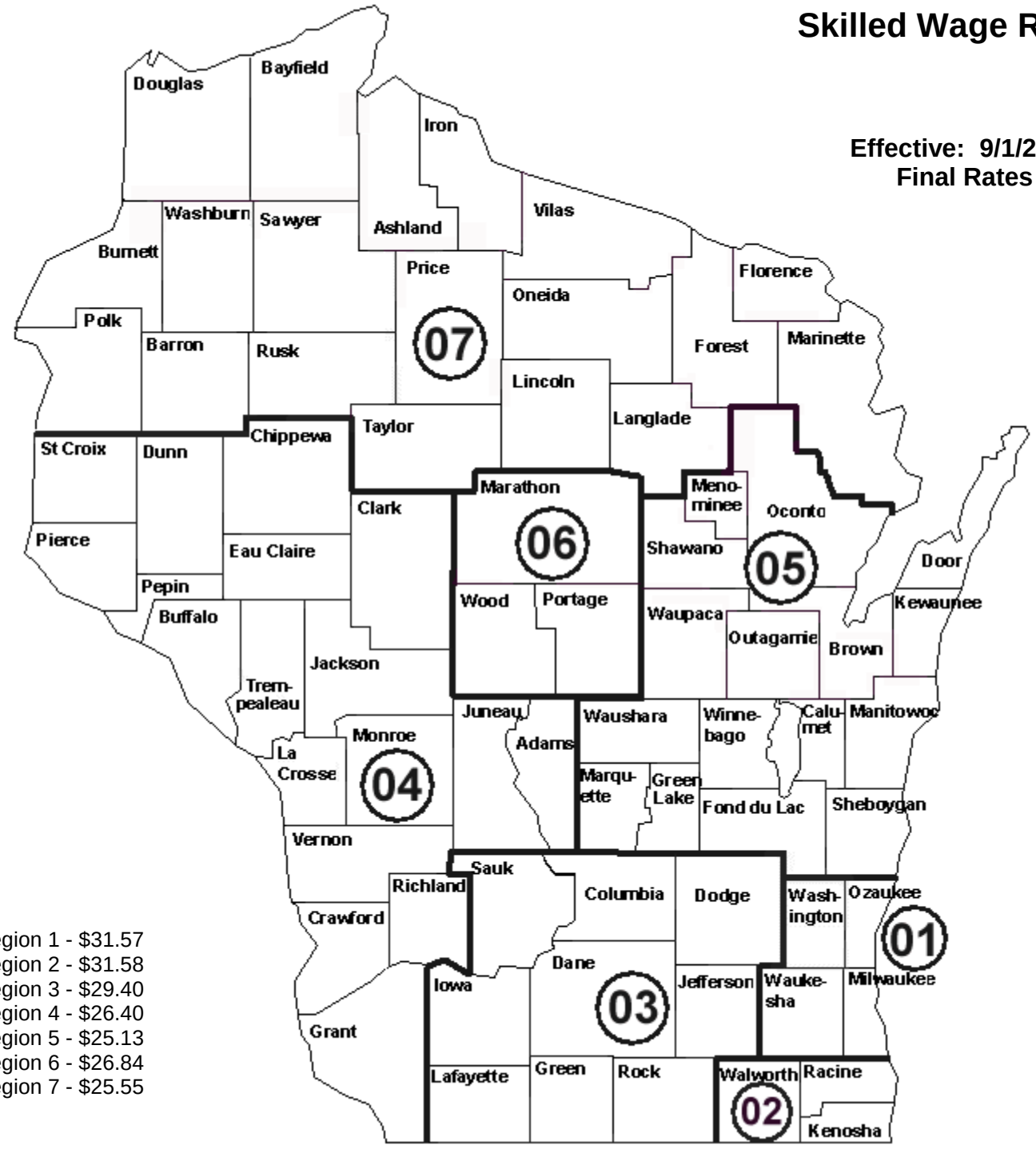
**Wage Maps available online:**
http://www.abcwi.org/apprenticeship/Resourcemaps.asp

# ABC of WI
# Heat and Frost Insulator
# Skilled Wage Rates

**Effective: 9/1/2011**
**Final Rates**




Region 1 - $31.57
Region 2 - $31.58
Region 3 - $29.40
Region 4 - $26.40
Region 5 - $25.13
Region 6 - $26.84
Region 7 - $25.55

1st period of 0 – 12 months of 1 – 1560 hours and satisfactory progress* at 45% of the base skilled wage rate.
2nd period of 13 – 24 months of 1561 – 3120 hours and satisfactory progress* at 60% of the base skilled wage rate.
3rd period of 25 – 36 months of 3121 – 4680 hours and satisfactory progress* at 65% of the base skilled wage rate.
4th period of 37 – 48 monhts of 4680 – 6240 hours and satisfactory progress* at 70% of the base skilled wage rate.

*Satisfactory progress is defined as completing the minimum on the job hours; satisfactory progress on the job; satisfactory progress in paid related instruction; current in first aid and CPR; and compliance with the record keeping policy.

Firms that work outside the normal geographic areas where there is a higher skilled wage; the employer must use the higher skilled wage rate for determining apprentice wages while working in the higher rate area.

These rates are set by the Bureau of Apprenticeship Standards, to be used in determining apprentice wages. Wages for non-apprentices are not subject to these rates.