ABCWI MEMBER SERVICES



Wisconsin Chapter

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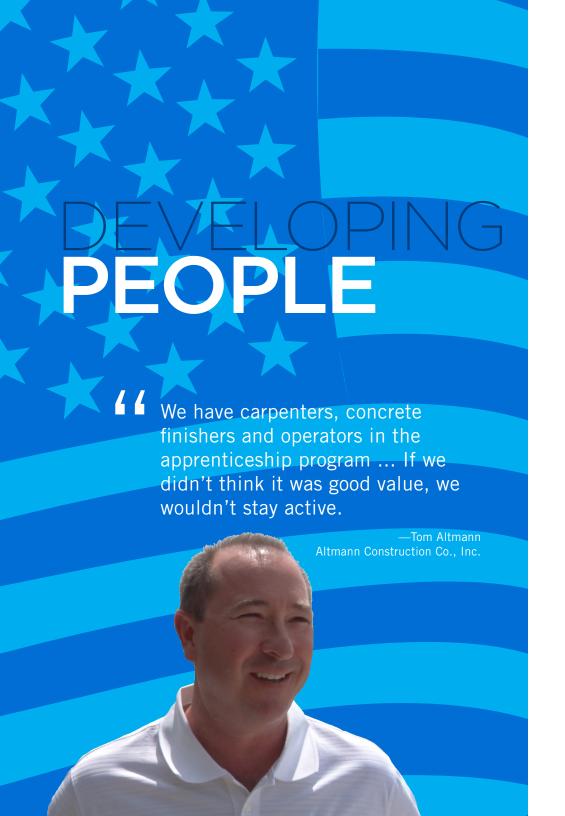
ABOUT

Associated Builders & Contractors (ABC) is on the move! ABC is an accomplished organization that personifies members' determination to overcome challenges and get jobs done successfully.

ABC works hard to ensure merit-based contractors compete freely in the market. In addition to promoting free enterprise in construction, we also develop people, win work and deliver work safely, ethically and profitably for the betterment of the communities in which ABC and its members do business.

ABC is a construction trade association of roughly 21,000 firms nationally and nearly 900 firms in Wisconsin, offering many valuable services and benefits outlined in this document.

Determined Success!



Apprenticeship & Construction Training

ABC offers a wide range of education and training, including:

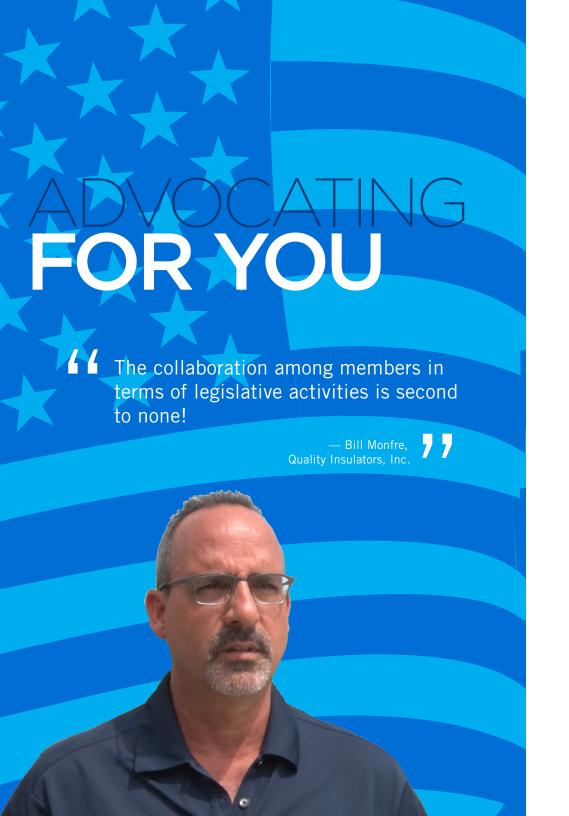
- Apprenticeship Training:
 - Carpentry
 - Concrete Finishing
 - Construction Craft Laborer
 - Electrical
 - Heavy Equipment Operator
 - HVAC
 - Heat & Frost Insulator
 - Plumbing
 - Roofing
 - Sheet Metal
 - Sprinkler Fitting
 - Steamfitting
- Continuing education classes, including customized in-house training classes:
 - Construction-U Project Supervisor
 - Emerging Leader
 - CEU Training
 - Trade-specific Upgrade Training
 - Leadership & Soft Skills Training
- Career awareness and outreach
- School-to-work/career awareness

Safety Training & Consulting

ABC provides members with the knowledge and tools to achieve the highest standard for health, safety, wellness and environment in construction, including:

- FREE written Safety & HazCom Plan (\$2,500 value)
- Consulting/site visits and inspections (1st one free)
- Confined Space Hands-On Training
- Free, Construction Safety Toolbox Talks
- Safety Updates (via communications)
- Annual Worker Safety Conference
- Safety Awards
- STEP (Safety Training Evaluation Process)
- Postings and Wallet Cards
- Manuals for policy-specific issues
- Videos (including video loaner service)
- Partnerships for safer jobsites





Legislative & Policy Representation

ABC works aggressively to protect member interests with legislators, regulators and bureaucrats in Madison and Washington:

- Professional lobbying and monitoring of agency rules
- Assistance dealing with government agencies
- Member alerts/issues briefs on important legislation
- Grassroots campaigns
- Coalitions and partnerships
- PAC (Political Action Committee)
- Merit Fund Conduit
- Issue Advocacy
- Opportunities to network with state and federal legislators



Labor & Employee Relations

ABC provides members with access to staff expertise and guidance on regulatory and compliance resources designed for today's merit-based contractors. Services include:

- First FREE call for legal education service
- Extensive information on union-related issues, including:
 - organizing
 - jobsite security
 - certification elections
 - picketing
 - dual shops
 - salting & more
- Employee relations, including:
 - personnel manuals
 - policy handbooks
 - legal seminars
 - legal articles and policy samples
- Merit Shop Defense Fund
- Annual Human Resources Conference

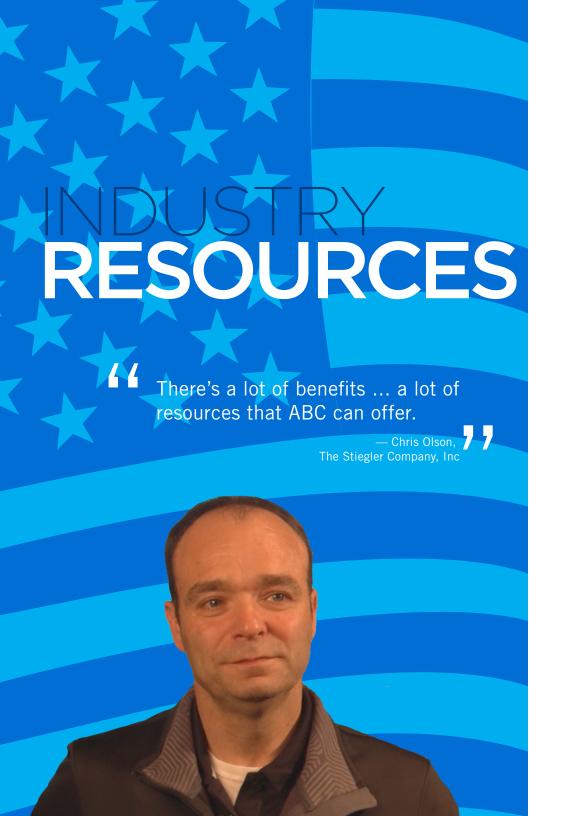
RESOURCES

ABC has tremendous resources... safety, management training, legal ... you name it.

— Stan Johnson A.C.E. Building Service, Inc.







Management Information

ABC provides construction management information to help with operations, including:

- Legal and management education
- Seminars and webinars for owners and key management
- Conferences focused on management, human resources, workforce development and safety
- Chapter and national executive magazines with insight on trends, operational processes and cutting edge technology
- Helpful documents and articles on constructionrelated topics
- Regular email updates on legislative, safety and other industry topics
- Lien Law assistance

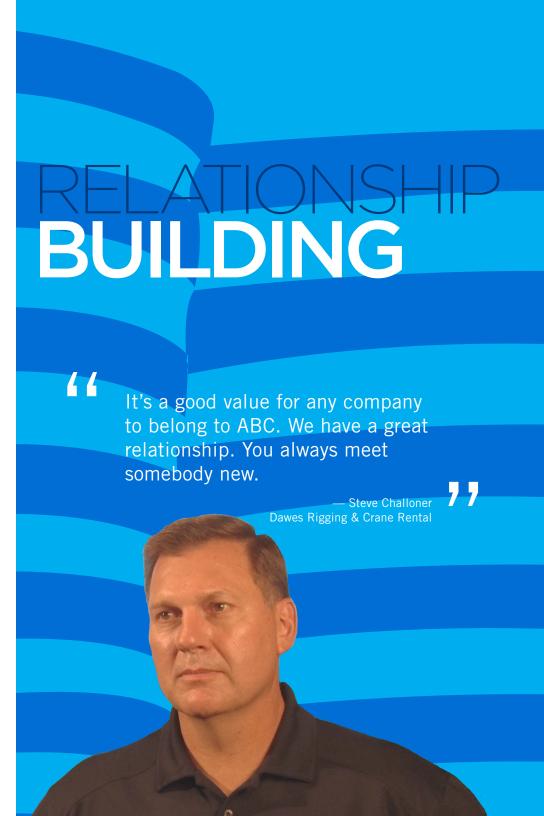
Business Development & Networking Events

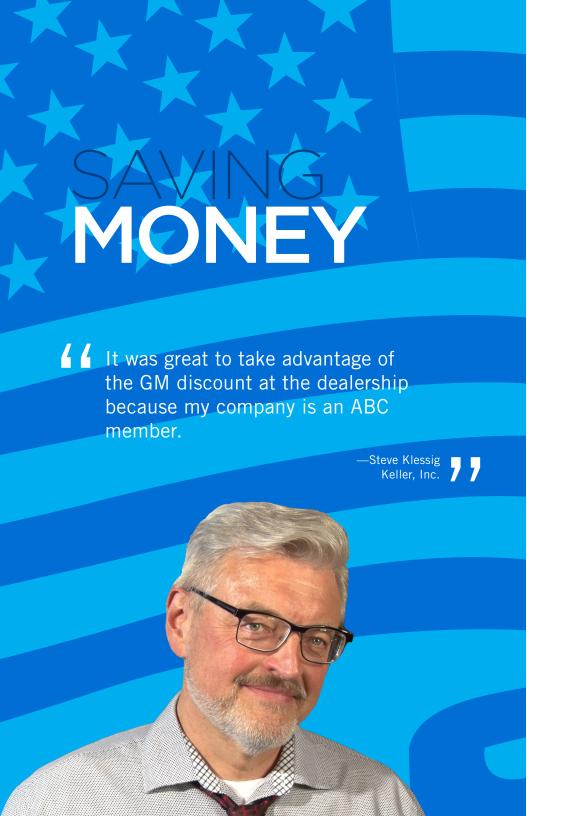
ABC is interested in helping you sustain and grow your business:

- Construction Users' Guide distribution to owners
- Online, searchable directory listing for users
- Bid notification service
- Projects of Distinction Construction Awards
- Accredited Quality Contractor (AQC) Program
- Advertising opportunities in publications
- Shared Interest Groups/Committees

ABC offers many networking events for building relationships:

- Meet the Generals events
- Networking Socials
- SuperCon Management & Safety Conference
- Marketing & Business Development Forum
- National Workforce Development Conference
- National Legislative Conference
- Golf Outing and Sporting Clay Shoot





Group Buying Programs

ABC is interested in helping you save money through group buying programs.

- Sentry property/casualty incentive/dividend program
- GM/Fiat Chrysler Private Incentive Offer (\$500-\$1,000)
- Ford Fleet Incentive (\$500-\$1,000)
- Group Dental/Vision/Disability Insurance
- West Bend Mutual Employee/Executive Personal Lines Insurance
- GEICO Auto Insurance discounts
- Verizon Business (22%) and Personal (15%)
 Wireless Plans
- Payroll4Construction.com payroll processing with free set-up and training (\$1,500)
- Enterprise Fleet Management discounts
- AIA Contract Documents software discounts
- Exxon, Mobil & Shell fuel discounts
- FedEx discounts
- Office Depot/Office Max discounts
- Aramark custom uniform & work wear discounts

