

# Trade Information Sheet (Sample Apprentice Contract)

Associated Builders & Contractors of WI, Inc.

AUTOMATIC FIRE SPRINKLER FITTER

862.281.022

## TRADE INFORMATION

APPROVED: May 14, 2015

**EXTENT OF PERIOD OF APPRENTICESHIP:** The term of apprenticeship shall be **five (5) years of not less than 8400 hours**, but not less than four years. The probationary period shall be the first 2000 hours of employment, but in no case shall it exceed one (1) calendar year. Hours of labor shall be the same as established for other skilled employees in the trade.

**SCHOOL ATTENDANCE:** The apprentice shall attend the assigned Wisconsin Technical College System for **paid related instruction for a minimum of 400 hours** or the equivalent and satisfactorily complete the prescribed course material, unless otherwise approved by the Department. The employer must pay for related instruction hours at the same rate per hour as for services performed.

**SCHEDULE OF PROCESSES TO BE WORKED:** In order to obtain well-rounded training and thereby qualify as a skilled worker in the trade, the apprentice shall have experience and training in the following areas. This instruction and experience shall include the following operations but not necessarily in the sequence given. Time spent on specific operations need not be continuous. The below schedule of processes to be worked shall include all operations and such other work as is customary in the trade.

<u>Schedule Of Processes To Be Worked</u>	<u>Approximate Hours</u>
A. SYSTEM PIPING INSTALLATION: Interpret gages, meters and charts to install/repair/replace piping installations; cut, mechanically join and bend steel, brass, stainless, chrome, copper and plastic pipe & tubing	5240
B. RESIDENTIAL SYSTEMS: CPVC residential pipe installation; copper residential pipe installation	1080
C. UNDERGROUND PIPE: Private service fire mains; hydrants, pits and underground control valves	80
D. VALVES, DEVICES AND TRIM: System risers; alarm valves; dry pipe valves; pre action and deluge valves; backflow prevention devices; sprinkler system alarms	600
E. INSPECTING, TESTING AND MAINTENANCE: Sprinkler system inspection and testing; repair and maintenance	500
F. FIRE PUMPS: Installation and testing	250
G. MISCELLANEOUS: Anti-freeze systems; CO2 systems; FM 200 systems; tanks	250
H. PAID RELATED INSTRUCTION:	400
	<b>TOTAL 8400</b>

### MINIMUM COMPENSATION TO BE PAID:

1st period of 0 – 12 months of 1 – 1680 hours and satisfactory progress\* and a current license at 45% of the base skilled wage rate.

2nd period of 13 – 24 months of 1681 - 3360 hours, satisfactory progress\* and a current license at 60% of the base skilled wage rate.

3rd period of 25 – 36 months of 3361 – 5040 hours, satisfactory progress\* and a current license at 65% of the base skilled wage rate.

4th period of 37 – 48 months of 5041 – 6720 hours, satisfactory progress\* and a current license at 70% of the base skilled wage rate.

5<sup>th</sup> period of 49 – 60 months of 6721 – 8400 hours, satisfactory progress\* and a current license at 75% of the base skilled wage rate.

Base skilled wage rate \_\_\_\_\_ per hour.

\*Satisfactory progress is defined as completing the minimum on the job hours; satisfactory progress on the job; satisfactory progress in paid related instruction; current in first aid and CPR; and compliance with the record keeping policy.

If at any time the base skilled wage rate rises or falls, the apprentice's wage shall be adjusted proportionately. The wage rate of apprentices employed in this trade and this firm shall be base skilled wage rate stated above.

If the apprentice does not complete the terms of the contract in the five year period, the apprentice shall be paid at no less than 75% of the skilled rate until completed.

**CREDIT PROVISIONS:** The apprentice, granted credit at the start or during the term of the apprenticeship, shall be paid the wage rate of the pay period to which such credit advanced the apprentice.

Work Credit: \_\_\_\_\_

School Credit: \_\_\_\_\_

Total Credit to be applied to the terms of the apprenticeship: \_\_\_\_\_

**SPECIAL PROVISIONS:** The apprentice shall obtain certification in First Aid and CPR and a minimum of a 10-Hour OSHA Safety course during the first 12 months of the contract. The First Aid and CPR certifications must be kept current. The apprentice is required to take the Transition to Trainer course in the final year of the apprenticeship.

All work shall be performed under skilled worker supervision, except fourth year apprentices who can be provided general supervision. Supervision should not be of such a nature as to prevent the development of responsibility and initiative. Under no circumstance shall an apprentice supervise another apprentice.

Apprentices must obtain a valid credential from the Wisconsin Department of Safety and Professional Services and maintain it throughout the apprenticeship.

Upon completion of the on-the-job training work hours and the paid and unpaid school hours the apprentice must submit an application for completion to the ABC of WI Apprenticeship Advisory Committee. Upon approval by the ABC of WI Apprenticeship Advisory Committee and the BAS, the apprentice will be allowed to take the state Sprinkler Fitter exam and upon passing completed from the apprenticeship program.