

Carpenter III

Reports to: Project Superintendent
Date: 6/21/10

Department: Field Operations

Job Function: Must be proficient at the *Carpenter II* level, in addition to performing all production carpenter duties including the following:

Duties and Responsibilities:

1. Be able to lead carpentry or labor crews of 3 or more people to carry out work as established by the foreman; motivate workers to achieve desirable production rates and set the standard for quality work; layout all rough carpentry tasks and elevations established by the foreman; have knowledge of work done by other trades that impact the carpentry work.
2. With assistance, be able to understand and follow architectural and structural plans; assist foreman with material status and perform tool box talks pertaining to job specific items.
3. **Rough Framing Track:** Construct wood stairs and field frame roof rafters; construct soffit and fascia along with exterior trim details.
Finish Track: Installation of handrail, stair skirts, and wall cap; installation of crown molding and fireplace mantels; installation of curved and custom-cut millwork.
4. Leading by example, understand and enforce _____ safety standards.
5. Perform any other duties as assigned.

Carpenter II: Installation of kitchen and bath cabinets, countertops, windowsills, finish hardware and toilet accessories; installation of hollow metal doors and frames, windows, interior and exterior doors, case and base. With supervision, be able to construct balcony framing, trim and railings; install exterior siding; install FRP panels and mailboxes. Assist with construction of stairs, stair handrail, cap and skirt boards; assist with laying out roof and floor trusses; assist with roof field framed rafters; assist in constructing log trusses and columns; assist with construction of soffit and fascia

Carpenter I: Interior and exterior wall framing and sheathing; installation of floor and roof trusses; framing of floor joist systems; installation of floor and roof sheathing; installation of all floor and roof hangers and hardware; installation of wood blocking and caulking; be able to assist with kitchen cabinets, countertops, window sills, wood base, finish hardware and exterior siding and trim; be able to install and strip post tension shoring, laying form plywood and installing post tension castings.

Education: High School diploma or equivalent.

Preferred Education: High School diploma.

Minimum Experience: 3 years carpentry experience.

Preferred Experience: 5+ years carpentry experience.

Attributes:	Organization Skills	Flexibility
	Good Judgment	Adaptability
	Communication Skills	Time Management
	Focused	Dependable
	Thorough	Consistent
	Attention to Detail	Attentive Listener
	Results Oriented	

Administrative Skills: Strong organizational skills.
 Ability to communicate effectively with all levels.
 Ability to follow policy and procedures.
 Ability to exercise independent judgment.
 Ability to function in a high paced environment.

PHYSICAL DEMANDS

ACTIVITY	FREQUENCY				ACTIVITY	FREQUENCY			
	N	O	F	C		N	O	F	C
Time Spent					Vision/Dexterity				
Spend Time Sitting		X			Manual Dexterity			X	
Spend Time Standing				X	Finger Dexterity			X	
Spend Time Walking			X		Wrist-Finger Speed		X		
Spend Time Bending or Twisting the Body			X		Peripheral Vision			X	
Spend Time Kneeling, Crouching, Stooping, or Crawling			X		Far Vision			X	
Spend Time Climbing Ladders, Scaffolds			X		Visual Color Discrimination		X		
Spend Time Keeping or Regaining Balance		X			Depth Perception			X	
Spend Time Making Repetitive Motions			X		Skills				
Lift/Carry					Reading Comprehension		X		
Lift/Carry 10 lbs or less				X	Writing		X		
Lift/Carry 11-15 lbs			X		Letters and Memos	X			
Lift/Carry 16-20 lbs			X		Electronic Mail	X			
Lift/Carry 21-40 lbs			X		Speaking			X	
Lift/Carry 41-50 lbs			X		Public Speaking		X		
Lift/Carry 50-100+ lbs		X			Active Listening			X	
Push/Pull					Complex Problem Solving		X		
Push/Pull 12 lbs or less				X	Contact With Others				X
Push/Pull 13-20 lbs			X		Exposure				
Push/Pull 21-40 lbs			X		Very Hot or Cold Temperatures			X	
Push/Pull 41-100 lbs		X			Exposed to High Places			X	
					Exposed to Hazardous Conditions			X	
					Exposed to Disease or Infections	X			
					Sounds, Noise Levels Are Distracting or Uncomfortable			X	
					Exposed to Whole Body Vibration		X		
					Operating Vehicles, Mechanized Devices, or Equipment			X	

Key:

N – Never

O – Occasionally; 1-33% of time

F – Frequently; 34-66% of time

C – Constantly; 67-100% of time